

## Job Description: Speech Pathologist

### About My Therapy Crew

My Therapy Crew is a family-owned and run, growing allied health business providing mobile and in-clinic therapy to the Brisbane community and surrounds. Our vision is to make a positive impact in the lives of our clients and crew. We do this by offering a holistic care approach to our valued clients, and a fulfilling and supportive workplace for our crew. Our values include always learning, contributing, being dependable and nurturing and these influence all we do. If you are looking for a crew that wants to see you flourish and reach your potential, then consider being part of ours!

### About you

- The successful candidate must be able to provide evidence-based, person-centered assessment, clinical management, and intervention to our clients.
- Ability to work in a dynamic and evolving multi-disciplinary team focused on achieving client outcomes while meeting clinical targets.
- Have good communication skills and an ability to adapt to working with people with different personalities and communication styles.
- It is essential that they connect with our vision and values and is able to endorse them in their behaviour.

### About the Role

- Community-based Speech Pathology Role
- Full-time or Part-time, minimum 3 days per week with the option of working on Saturday or evenings.
- Working with clients who have a lifelong disability that may be congenital or acquired. Less frequently you may also see some clients with less permanent

#### OUR VALUES:

ALWAYS LEARNING | CONTRIBUTING | DEPENDABLE | NURTURING

disabilities, including early intervention language clients and clients with less severe speech sound difficulties.

- No two days look the same at MTC. We go above and beyond to meet clients' needs by offering in-clinic appointments, home appointments, schools or childcare centres or alternate locations in the community depending on the need.
- You will be well supported by Senior Therapists, Allied Health Assistants and a strong Administration Team, including a Resource Officer.
- Your caseload may be paediatric, adolescent, adult or mixed depending on your skill set or the needs of My Therapy Crew.
- Provision of evidence-based, person-centred assessment, clinical management and intervention to your clients is essential.
- Your day-to-day will involve seeing clients face to face, completing notes, making resources, liaising with other stakeholders and report writing as required.
- You may be working on communication (speech, language, voice, social communication and/or multimodal communication), other assistive technology or mealtime management (if an area of interest).

### The benefits

- Competitive salary & bonus plan for high-performers.
- In-house weekly CPD and monthly peer mentoring.
- A realistic, expected billable target, is approximately 66% of your work time.
- Additional competitive CPD allowance.
- Opportunity for flexible work schedules around your personal and flexible needs i.e., capacity to work around day-care days.
- Minimum fortnightly supervision from a senior or experienced Speech Pathologist (pro-rata).
- Reimbursement for client-incurred travel costs i.e., tolls and parking.
- Well-established administration support is readily available to arrange appointments for non-clinical tasks, i.e., scheduling appointments and following up with suppliers.



- Being part of a multi-disciplinary team allows for holistic care and allied health assistance for additional support and collaboration.
- Regular team bonding opportunities.
- Strong emphasis on workplace culture and values. You will be part of a crew that thrives on always learning, contributing, being dependable and nurturing each other so that we can have a positive impact.
- Crew afternoons or days three times yearly.
- A dedication to clinician support and career development.
- Opportunity and support to run projects to improve clinical service provision.
- Opportunity to be involved in clinical supervision for speech pathology students.

### The Requirements

To be successful in this role you will need to demonstrate you meet the following selection criteria.

- Bachelor's degree in Speech Pathology or equivalent.
- Membership with Speech Pathology Australia.
- Valid driver's license and reliable vehicle.
- Valid NDIS worker screening clearance, or willingness to obtain.